

2023-24 Fringe Rates

Code	Account Description	Rate
521000	PERS	0.00%
521310	PERS UAL (Unfunded Actuarial Liability)	16.46%
522000	Social Security - FICA	7.65%
523100	Workers Compensation	0.77%
523200	Unemployment Compensation	0.10%
523300	PFMLA	0.40%
524200	Other Employer Paid Benefits	0.19%
524300	Retiree Health Insurance	0.59%
524530	Early Retirement Benefits	0.16%
Total Fringe Rate		26.32%

PPS Contribution to Employee Health Insurance

Employee Group (per 1.00 FTE)	Amount
Amalgamated Transit Union (ATU)	\$18,135
District Council of Union (DCU)	\$21,555
Non-Represented Employees	\$19,196
Portland Association of Professional School Administrators (PAPSA)	\$19,196
Portland Association of Teachers (PAT)	\$21,478
Portland Federation of School Professionals (PFSP)	\$18,544
Service Employee International Union (SEIU)	\$17,719
Senior Leadership	\$19,196